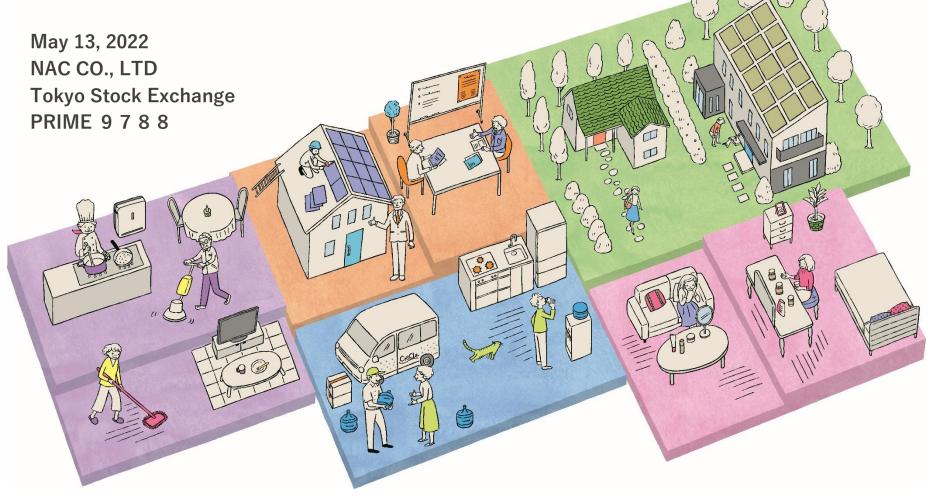
Results for the Fiscal Year Ended March 31, 2022





Note) The Financial Results meeting, including in which form it will be held is under consideration. This material was prepared to help readers understand better the financial result of Fiscal Year 2021.

Topics

1. Fiscal Year 2021 Results	•••	P. 2
2. Business Segment Results	•••	P. 10
3. Dividends	•••	P. 30
4. Mid-term Management Plan	•••	P. 32
5. Corporate Profile	• • •	P. 39

All performance targets and other information contained in this document are forecasts based on information currently available to the Group, and are subject to uncertain factors such as economic environment, competitive conditions, and the success or failure of new services.

Therefore, please know that actual results may differ from the forecasts described in this material.

1. Fiscal Year 2021 Results

1-1 Financial Highlights (Year-on-Year Comparison)



[Sales] Earnest Co., Ltd of Rental Business : increased as a result of large order of vaccination sites operation

JIMOS Co., Ltd of Beauty and Health : decreased due to the impact of COVID-19 where usage of makeup are minimal

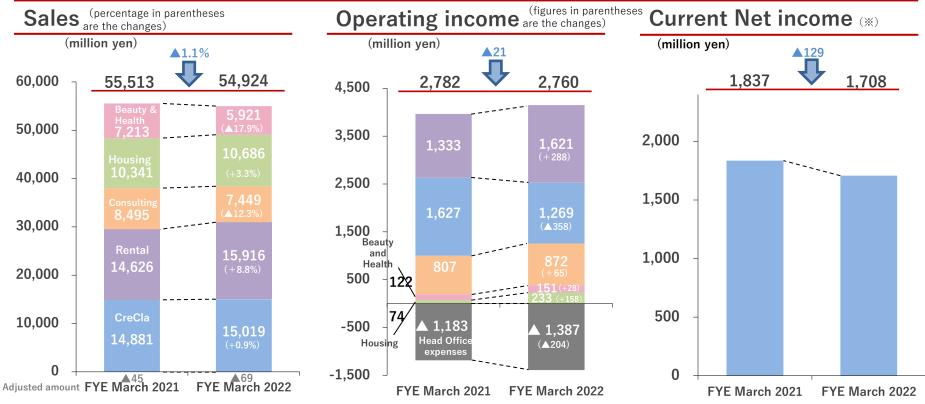
[Operating income] CreCla Business : decreased due to strengthening sales promotion activities

and securing sales personnel

Rental Business : increased following the sales increase in Duskin business and Earnest Co., Ltd

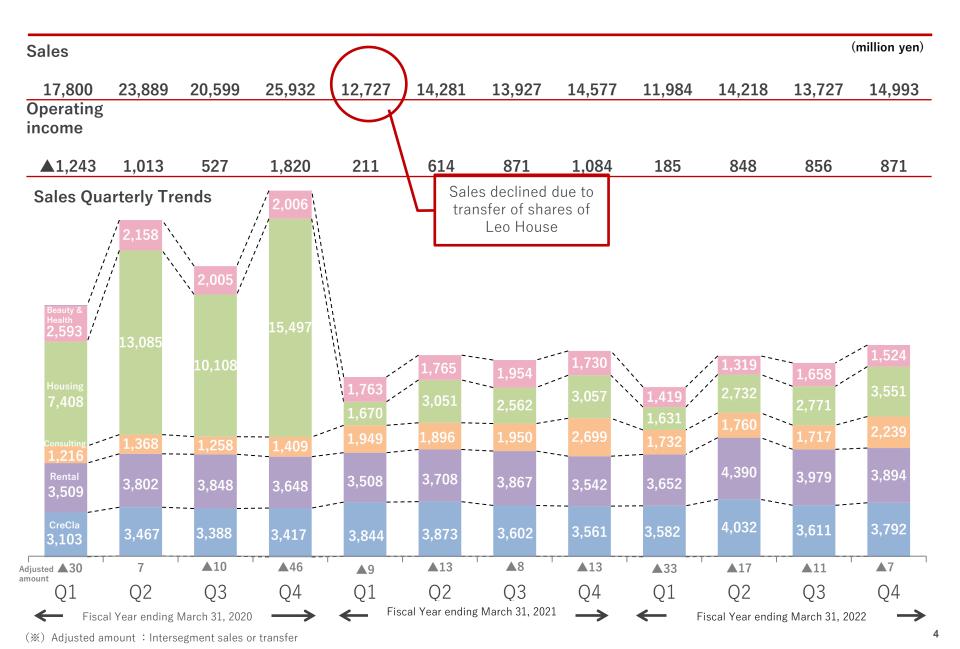
Head Office : decreased due to expenses related to 50th Founding Anniversary

[Current net income(%)] decreased in this fiscal year due to gains from stock transactions of LeoHouse Co., Ltd in the previous fiscal year



(※) Current Net Income: Attributable to owners of the parent, Adjustments: Intersegment sales of Transfers





1-3 Breakdown of Changes in Operating Income (year-on-year)



» Gross profit : decreased due to sales decline in With business of Rental Business,

and Beauty and Health Business

» Depreciation and amortization of goodwill :

A portion of goodwill decreased due to end of amortization period

» Other SG&A expenses : decreased due to cut down of outsourcing expenses and so on in Beauty and Health Business

			(million yen)
			Year-on-Year change
FYE March 31, 2021	Q 4 Operating income	2,782	-
Change in gross prof	it	▲ 498	▲ 1.8%
Increase (decrease) of SG&A expenses	Personnel Expenses	+ 91	+ 0.9%
	Advertising and sales promotional expenses	▲ 57	▲ 1.9%
	Land rent cost	+ 0	+ 0.0%
	Depreciation and amortization of goodwill	+ 179	+ 17.5%
	Other SG&A expenses	+ 262	+ 2.9%
FYE March 31, 2022	Q4 Operating income	2,760	▲ 0.8%

Best Communication

1-4 Consolidated Balance Sheets (Assets)

» Current assets :	Cash and deposits ▲2,001
	Real estates for sale +482
	Notes and accounts receivable - trade +430
» Noncurrent assets :	No notable items

(million yen) FYE March 31. FYE Percentage Percentage Variance of Total of Total 2022 Q3 March 31, 2021 **Current assets** 25,091 26,204 ▲ 1,113 63.2% 64.2% Property, plant and 8,720 22.0% 21.6% ▲ 121 8,841 equipment Intangible assets 1,890 4.8% 4.1% + 2111,679 Investments and other 4,022 10.1% 10.0% ▲ 76 4,098 assets Noncurrent assets + 1314,633 36.8% 14,619 35.8% **Deferred** assets ▲ 23 23 0.1% **Total assets** 39,724 100.0% 40,847 100.0% ▲ 1,123

1-5 Consolidated Balance Sheet (Liabilities and Net Assets)

- » Current liabilities : Short-term loans payable **1**,300
- » Net assets : Retained earnings +633

					(million yer
	FYE March 31, 2022	Percentage of total	FYE March 31, 2021	Percentage of total	Variance
Current liabilities	12,576	31.7%	13,619	33.3%	▲ 1,043
Non-current liabilities	5,009	12.6%	5,872	14.4%	▲ 862
Total liabilities	17,585	44.3%	19,492	47.7%	▲ 1,906
Shareholder's equity	22,627	57.0%	21,960	53.8%	+ 666
Accumulated other comprehensive income	▲ 563	▲ 1.4%	▲ 662	▲ 1.6%	+ 99
Non-controlling interests	74	0.2%	57	0.1%	+ 17
Total net assets	22,138	55.7%	21,355	52.3%	+ 782
Total liabilities and net assets	39,724	100.0%	40,847	100.0%	▲ 1,123

Best Communication

1-6 Consolidated Cash Flow

» Operating activities : Income before income taxes +2,736 Depreciation +1,020							
Increase in trade receivables \blacktriangle 352 Decrease in consumption tax payable \blacktriangle 244							
» Investing activities : Purchase of intangible fixed assets ▲445 Purchase of tangible fixed asset ▲207							
Acquisition of subsidiar	y company shares resu	lting in change in scope	of consolidation ▲333				
» Financing activities : Decrease of short term	loans payable ▲1,300						
Decrease of long term l	oans payable ▲1,168	Dividends paid ▲991					
			(million yen)				
	Result FYE 2022	Result FYE 2021	Variance				
1.Cash flow from operating activities	2,847	6,454	▲ 3,607				
2.Cash flow from investing activities	▲ 1,107	▲ 1,448	+ 341				
3.Cash flow from financing activities	▲ 3,743	54	▲ 3,798				
Net increase (decrease) in cash and cash equivalents	▲ 2,001	5,060	▲ 7,062				
Beginning balances of cash and cash equivalents	14,188	9,115	+ 5,073				
Increase in cash and cash equivalents from newly consolidated subsidiary	-	11	▲ 11				
Ending balances of cash and cash equivalents	12,187	14,188	▲ 2,001				
Depreciation and amortization	1,020	1,007	+ 12				

1-7 Forecasts of Financial Results

Best Communication

- **>** Plan of decrease in sales and increase income in relative to mid-term plan
- »Aggressive up-front investments in human capital, new products and services,
 - sales promotion activities and so on to acquire customers are planned to continue as in FYE March 2022

			(million yen)
	Plan FYE 2023	Result FYE 2022	Variance
Sales	60,000	54,924	+ 5,075
Operating income	3,000	2,760	+ 239
Ordinary income	3,000	2,792	+ 207
Profit attributable to owners of parent company	2,000	1,708	+ 291
EPS	89.26 yen	76.17 yen	+ 13.09 yen

2. Business Segment Results 2-1. CreCla Business



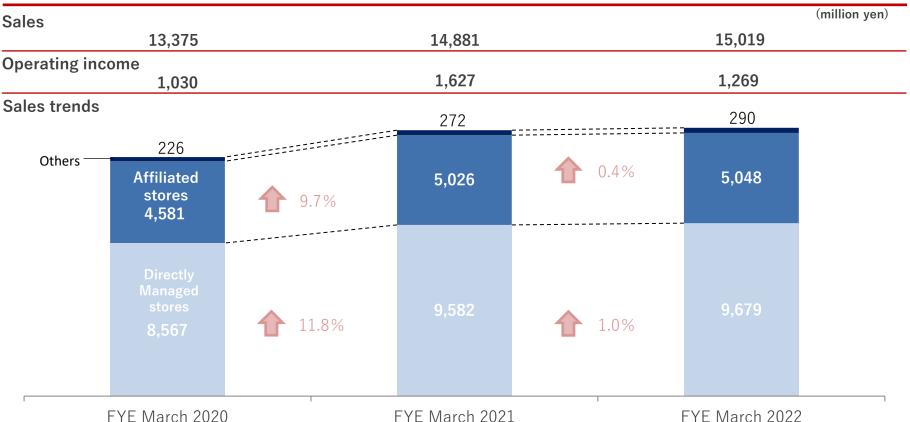
2-1a CreCla Business: Sales and Operating Income trends

[Sales] D) A slight increase in sales of bottled water and decrease in ZiACO year-on-year.

Overall sales slightly increased year-on-year

A) The increase in plant-related sales from the previous fiscal year compensated the decline in sales of products related to hypochlorous acid solution "ZiACO" and overall sales remained at the same level as in the previous fiscal year.

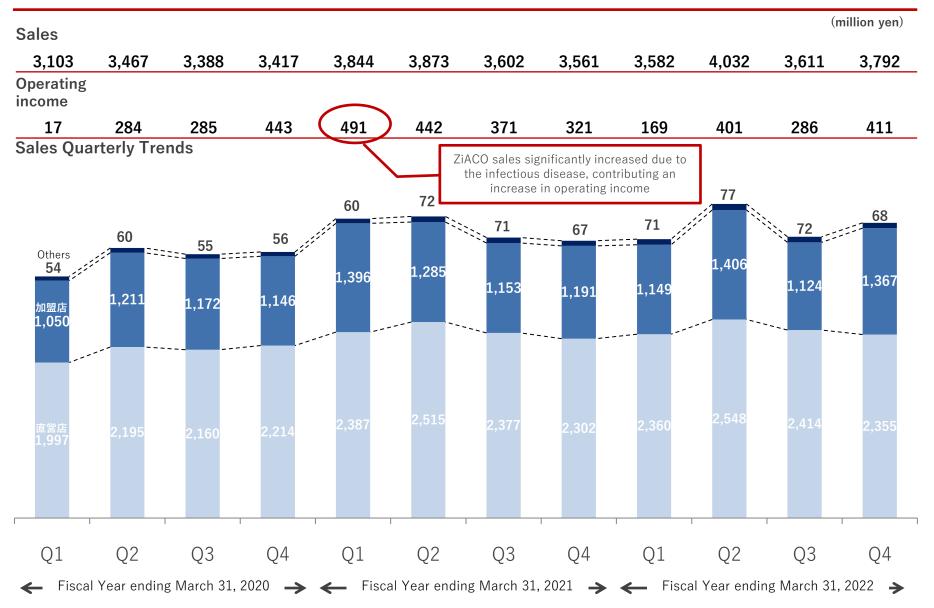
(Operating income) $\mathbf{D} \cdot \mathbf{A}$ Due to up-front investments in sales personnel and strengthening sales promotion activities. SG&A expenses increased and operating income decreased



X D: Directly managed stores A: Affiliated stores

2-1b CreCla Business Quarterly trends of Sales and Operating income







CreCla

- > Increase customers
 - ⇒Execution of all customer acquisition measures including strengthening of various sales channels
 - \Rightarrow Develop and offer new products and new services
 - \Rightarrow Improve service quality, SNS activities, strengthen CRM and so on
- » Strengthen training system and securing personnel
- » Strengthen media strategies and competitive measures



CreCla Fit

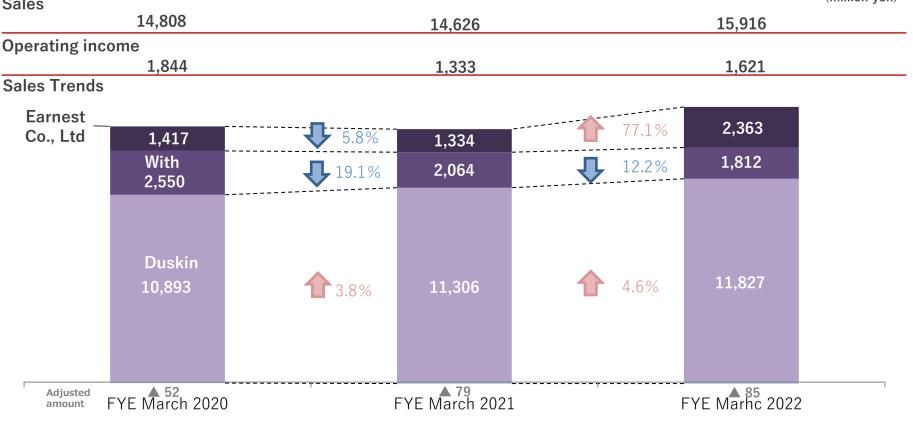
Multi-server CreCla Shuwa

2. Business Segment Results 2-2. Rental Business

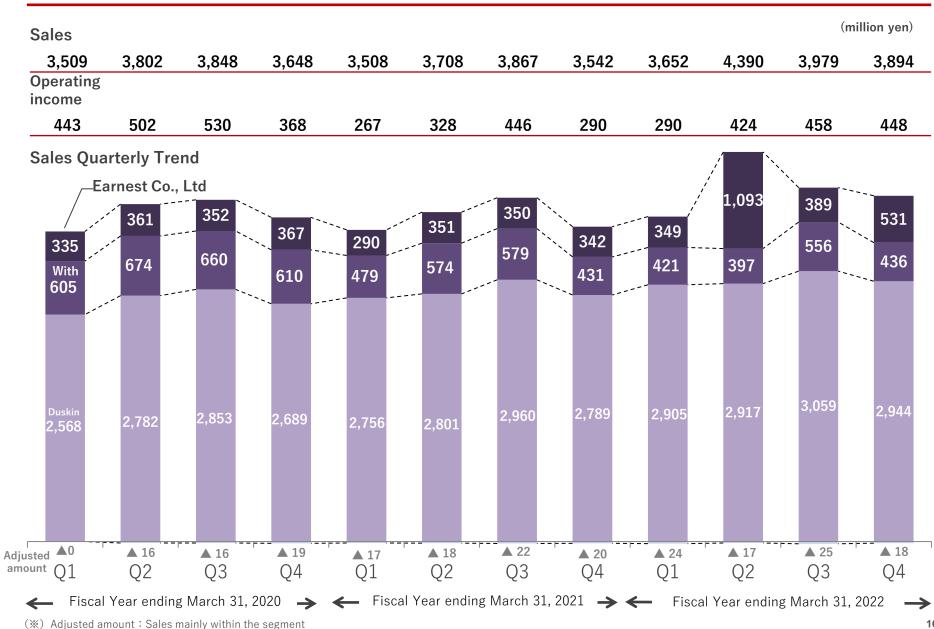
2-2a Rental Business: Sales and Operating Income Trends



 [Sales] ** D: Duskin Business W: With Pest Control Buisiness E: Earnest Co., Ltd
 D) Sales in Dust Control Product Division was at the same level year-on-year Sales in Care Service Division has increased with the additional business locations
 W) Sales decreased due to declining customers caused by restaurant closures and reduced business hours in major metropolitan areas
 E) Sales significantly increased due to the orders made by large customers of vaccination sites operation [Operating income] D • E) Operating income increased following the increase in sales



2-2b Rental Business: Quarterly Trends of Sales and Operating Income



Best Communication

2-2c Rental Business: Priority Measures for FY2022 onwards Nac

- » Promote projects through capital business alliance with Duskin Co., Ltd
 - ⇒Care Services Division: open 39 more businesses in addition to the 71 business after alliance
 - ⇒HealthRent Division: open six more stores in addition to the four stores after alliance
- » Duskin business(Dust Control Products Division) : Return to emphasizing face to face customer contact
- » With business : Strengthening organizational structure and resumption of developing agencies that has been suspended due to COVID-19
- » Earnest Co., Ltd : Continue to focus on acquiring government projects such as operation of vaccination sites for COVID-19 vaccines, as in the previous year









Best Communication

2. Business Segment Results 2-3. Construction Consulting Business

2-3a Construction Consulting business: Sales and Operation Income trends

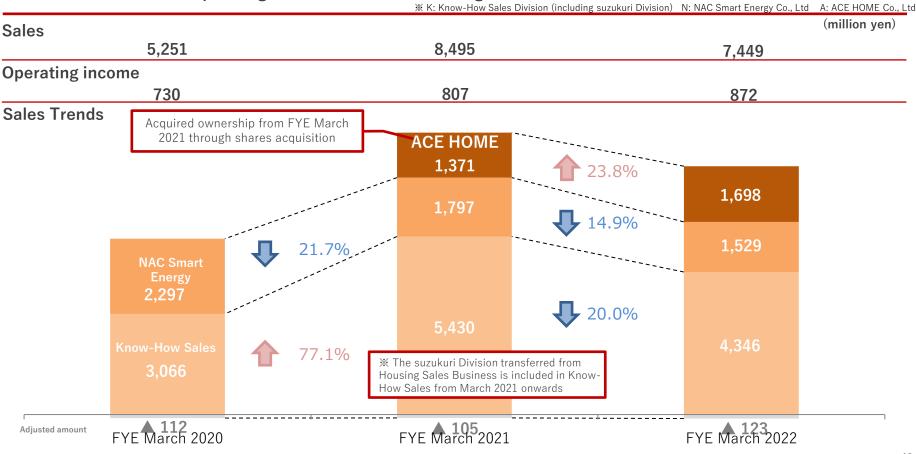
Best Communication

[Sales] K) Sales decreased due to decline of completed construction caused by change in the business format of suzukuri Division

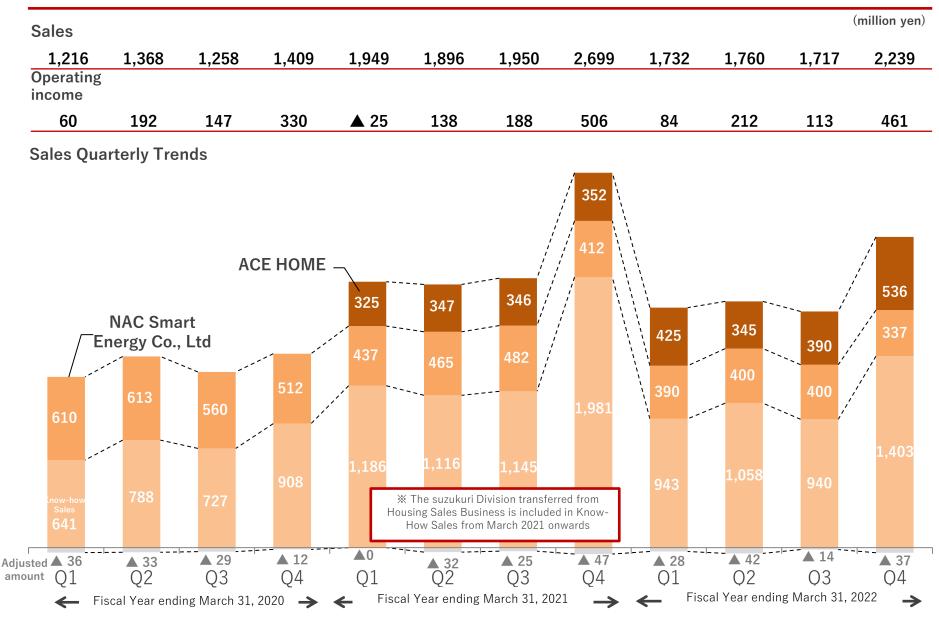
- N) Sales decreased due to delay in construction caused by semiconductor shortage
- A) Sales increased as a result of strong sales of products jointly developed with NAC and an increase of buildings built by affiliated stores.

[Operating income] K) Operating income decreased following the decrease of sales in suzukuri Division

A) Operating income increased following the increase in sales



2-3b Construction Consulting Business: Quarterly Trends of Sales and Operating Income



Best Communication



- » Know-how Sales Division: Implement mid-term plan measures, strengthen training of members, introduce a free membership system and develop sales activities that also utilizes BPO in non-core operation and SDGs approach
- » NAC Smart Energy Co., Ltd : As various national and local government measures aimed at achieving a decarbonized society as tailwinds, our company is expanding business mainly targeting customers in the residential market.
- » ACE HOME Co., Ltd : Strengthen support for affiliated stores and trial new support services in collaboration with NAC



2. Business Segment Results 2-4. Housing Sales Business

2-4a Housing Sales Business: Sales and Operating Income Trends

[Sales] K) decreased due to difficulty in purchasing land and delay in construction schedule due to the lumber shortage

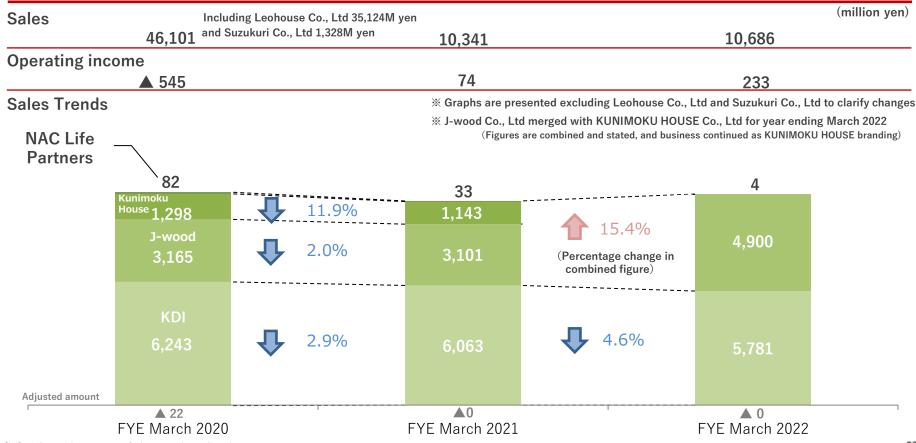
J) increased as a result of strong orders in the first half of the year, affected by the deadline of applications for the Home Stay Benefit Program.

[Operating income]

- K) Higher land prices in the market contributed to higher sales prices, resulting in a significant increase
- J) Operating loss narrowed year on year, as a result of year-on-year sales increase, and decline in SG&A through consolidation and relocation of stores in the previous fiscal year.



Best Communication



(※) Adjusted amount : Sales mainly within the segment



2

2-4b Housing Sales Business: Quarterly Trend of Sales and Operating Income

% Sales and Operating income figures in the chart includes Leohouse Co., Ltd and Suzukuri Division

Sales											(million yen)
7,408	13,085	10,108	15,497	1,670	3,051	2,562	3,057	1,631	2,732	2,771	3,551
Operating income											
▲ 1,350	261	▲ 350	894	▲ 156	72	▲ 4	163	▲ 114	53	142	152

[%] Graphs are presented excluding Leohouse Co., Ltd and Suzukuri Co., Ltd to clarify changes





» J-wood Co., Ltd: Implement various measures to acquire referrals, mobile model houses and Web measures.

Capture new customers in KUNIMOKU HOUSE Business through low-priced planned housing and 3-story plans on narrow lots

KDI CORPORATION : Expand sales area with the aim of increasing sales and strengthen profitability, and expanding custom-built housing business and the renovation and resale of existing condominiums



2. Business Segment Results 2-5. Beauty and Health Business

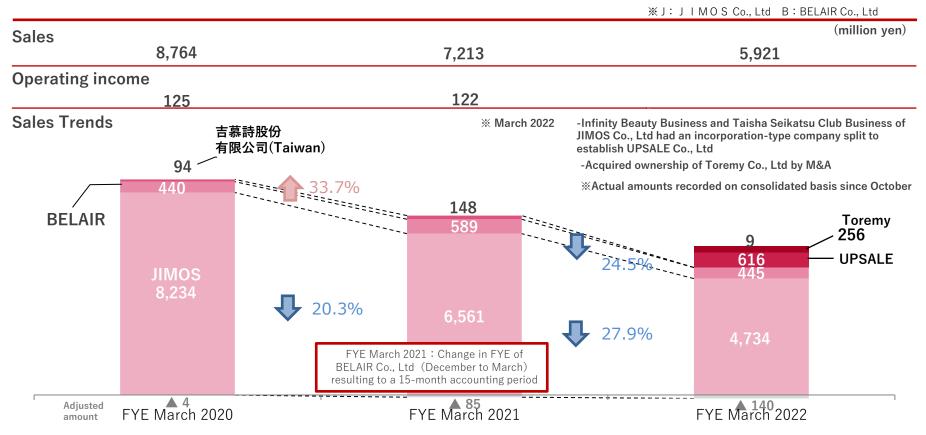


2-5a Beauty and Health Business: Sales and Operating Income trends

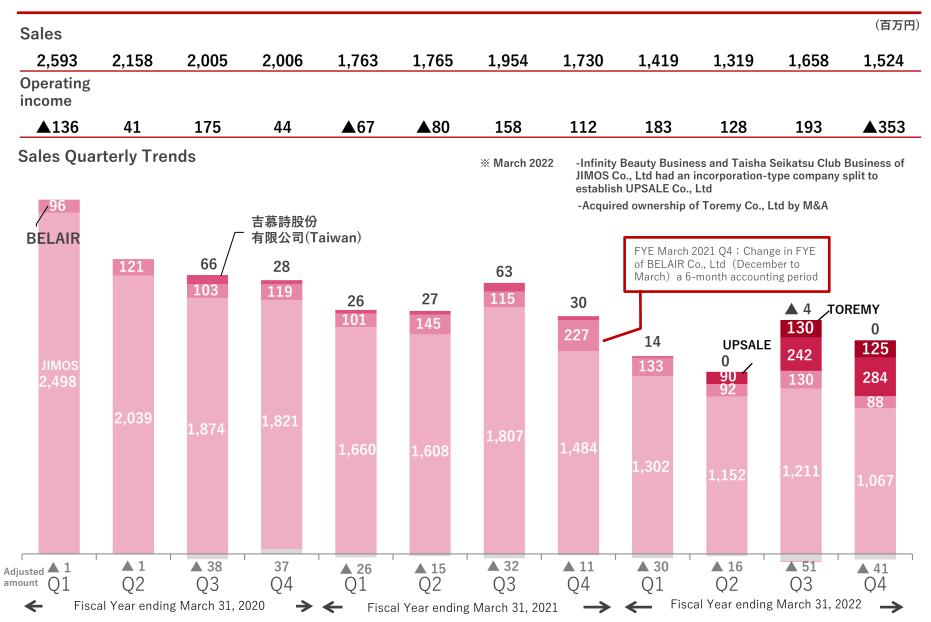
- [Sales] J) Decreased due to fewer shipments of makeup products caused by prolonged effects of infectious diseases
 - B) Although sales of Beauty and Health products are strong, sales of nutritional supplements declined due to a decrease in the number of customers. Overall sales decreased year-on-year.

[Operating income]

- J) Operating income increased due to efforts in reducing the SG&A
- B) Decreased due to lower sales of high-margin nutritional supplements



Best Communication



^(※) Adjusted amount : Sales mainly within the segment



» JIMOS Co., Ltd : Acquire new customers and develop new products by making aggressive investments

Further market penetration and sales expansion of SINN PURETÉ brand launched in the previous fiscal year

- » BELAIR Co., Ltd: Diversification of sales form and conversion to agency system to expand sales channels
- TOREMY Co., Ltd: Aggressive development of ODM proposals in addition to OEM business, maximizing \gg benefits through vertical collaborations
- » UPSALE Co., Ltd: Optimize e-commerce mall sales, acquire new customers using pharmaceuticals and increase LTV



MACCHIA LABEL マキアレイベル



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coyori
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SINN PURETÉ natural & organics





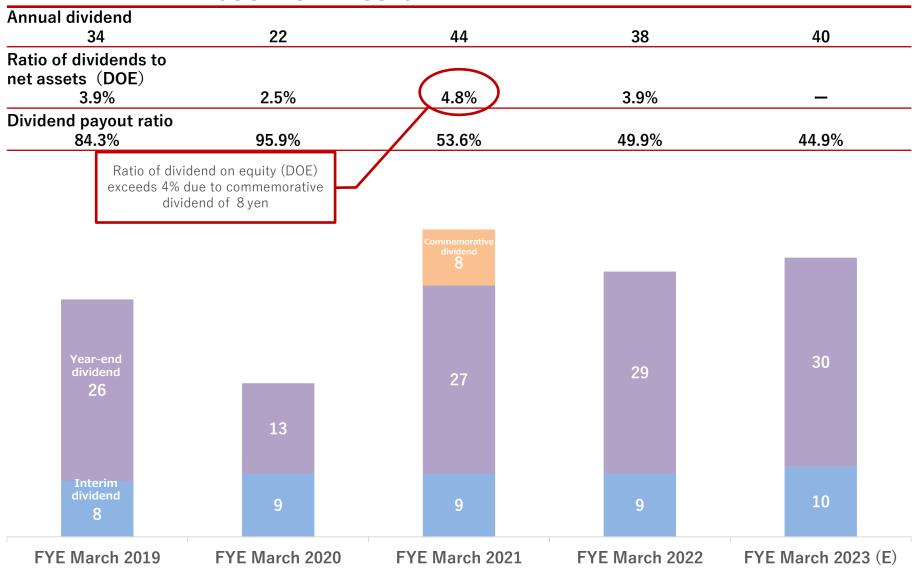




3. Dividends

3-1 Dividend Policy, Dividend Results and Dividend Forecast

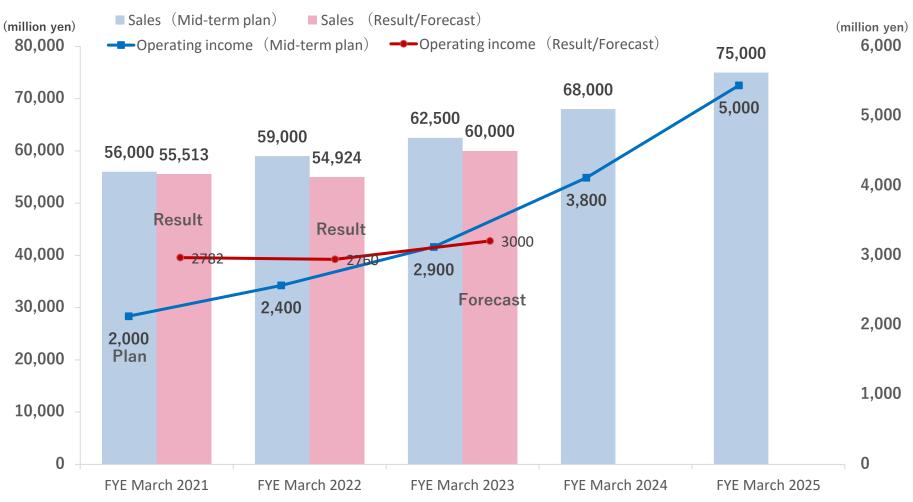
Dividend Policy: Dividend on equity (DOE) ratio of 4% and dividend payout ratio within 100%



4. Mid-term Management Plan

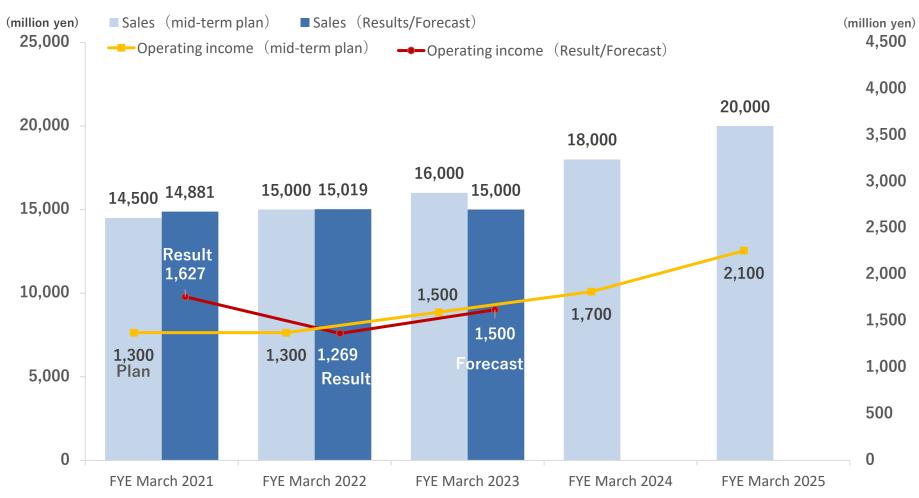
4-1 Progress of Medium-Term Business Plan

- Best Communication
- In the fiscal year ending March 31, 2023, we plan to continue the aggressive investments mainly in CreCla Business and Rental Business.
- > Although the plan is an increase in sales and income compared to the previous year, decrease in sales and increase in income are expected relative to the mid-term plan



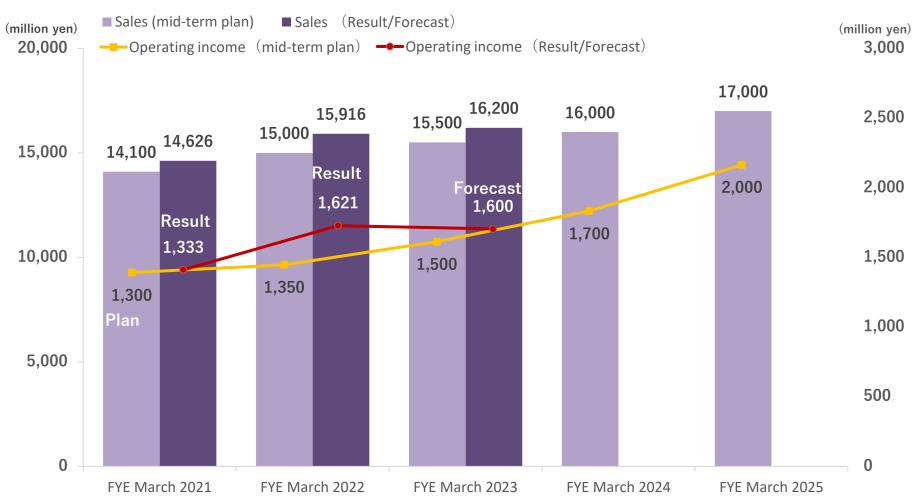


- **>>** Plan of increase in income compared to the previous year
- **»** Sales is expected to decrease relative to the mid-term plan



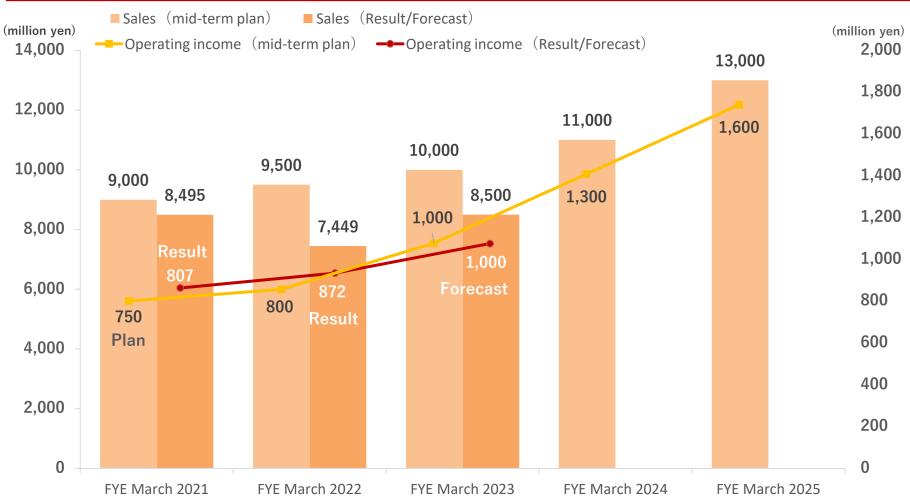


Plan of increase in sales and decrease in income compared to the previous year
 Sales and income are expected to increase in relative to the mid-term plan



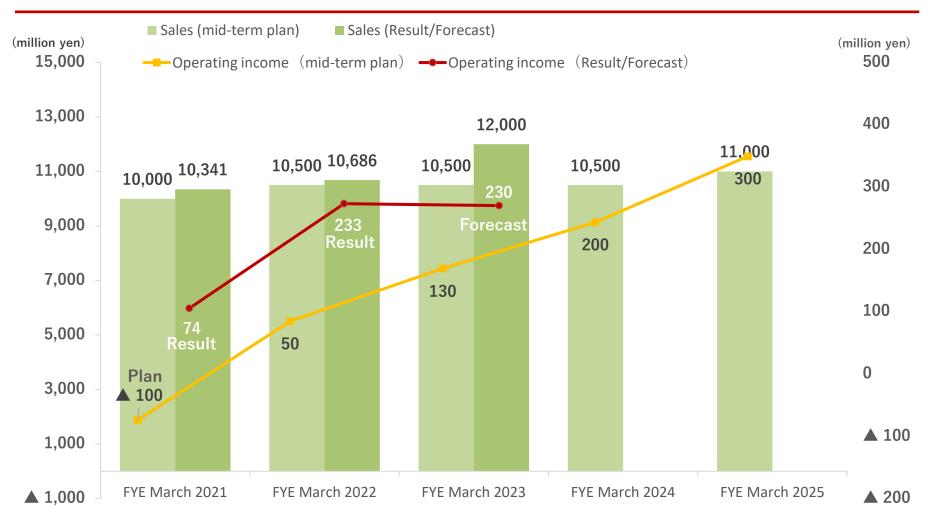


- \gg Plan of increase in sales and income compared to the previous year
- **Sales is expected to decline relative to mid-term plan**

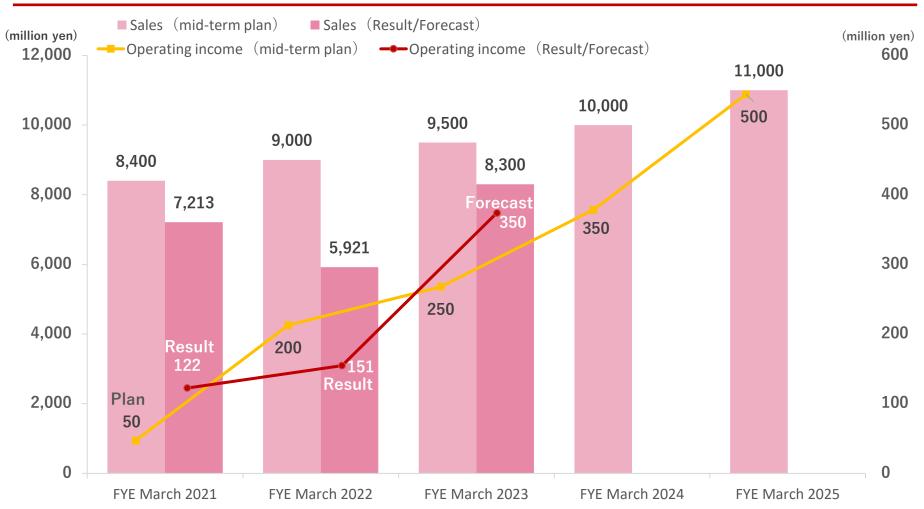




Plan of increase in sales and decrease in income compared to the previous year
 Sales and income are expected to increase relative to the mid-term plan



- » Plan of increase in sales and income compared to the previous year
- \gg Decline in sales and increase in income are expected relative to the mid-term plan



Best Communication

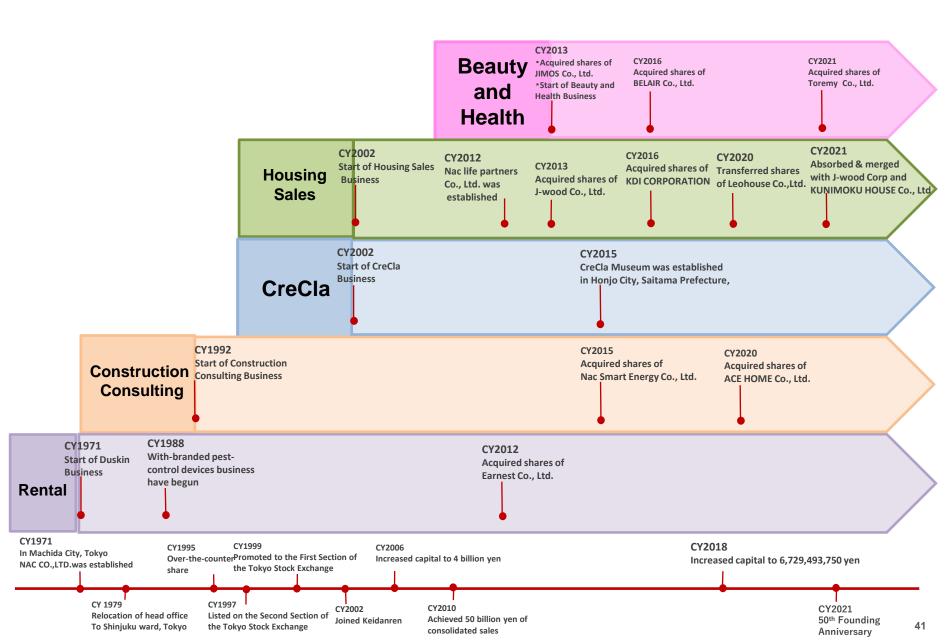
5. Corporate Profile

5-1 Company outline



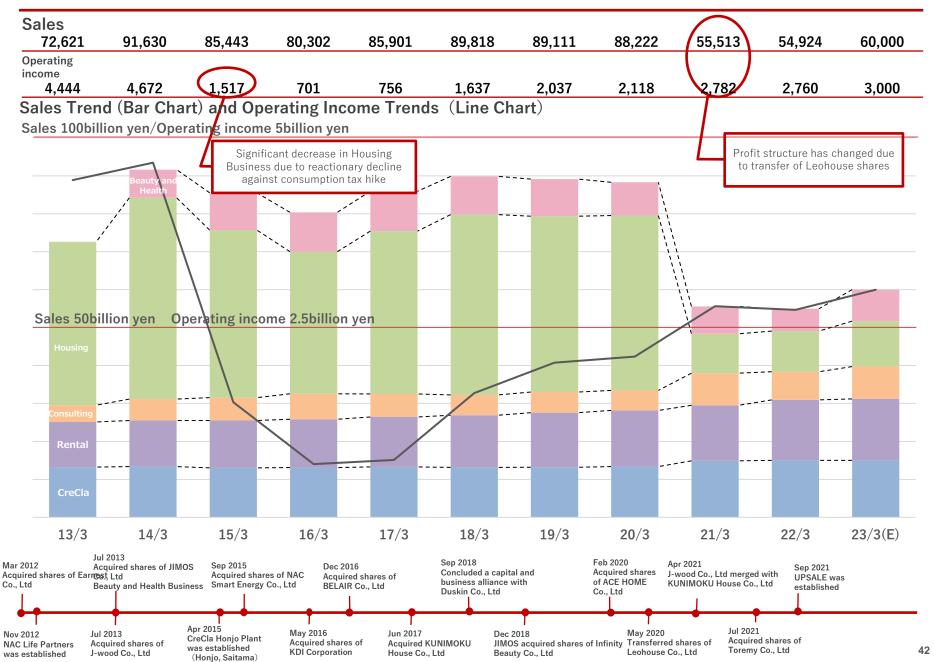
Company name	NAC CO., LTD.					
Address	42F Shinjuku Center Building, Nishi-Shinjuku 1-25-1 Shinjuku-ku, Tokyo					
Established	May 20, 1971					
Representative	Yoshimura Kan, President					
Consolidated Subsidiaries	RentalEarnest Co., Ltd (Building Maintenance Business)ConsultingNAC Smart Energy Co., Ltd (Sales and Construction energy-saving products) ACE HOME Co., Ltd (Residential Franchise Business)HousingJ-wood Corporation (Residential Business) KDI Corporation (Residential Business) NAC Life Partners Co., Ltd (Finance and Benefits)Beauty & 					
No. of employees (Full time)	Consolidated 1,633 (excluding part-time employees)					
Capital	6,729,493,750 yen					
Shares Outstanding	24,306,750 shares (1 unit : 100 shares)					
Number of shareholders	18,497 (Total number of shareholders excluding treasury stock)					





5-3 NAC Business Result (Previous 10 Fiscal Years + Forecasts)

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5-4 Business Introduction CreCla Business



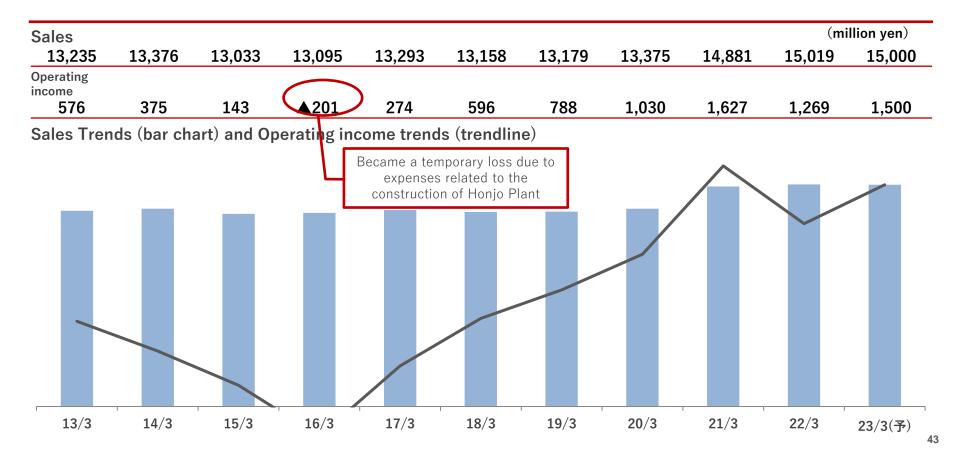
Major composition : NAC Co., Ltd CreCla Business

Production and sales of CreCla (delivery of bottled water with dispenser) and ZiACO (hypochlorous acid aqueous solution)
 Operates the Head Office of CreCla Chain Business (approximately 500 Affiliated stores)

■ No. 1 in customer satisfaction for 11 consecutive years (Dec 2021 survey by NIFTY Corporation on water delivery)

Acquired the industry's first HACCP Certification and eco-mark, and established the industry's first R&D Center

In April 2015, manufacturing plant and CreCla Museum were established in Honjo City, Saitama Prefecture

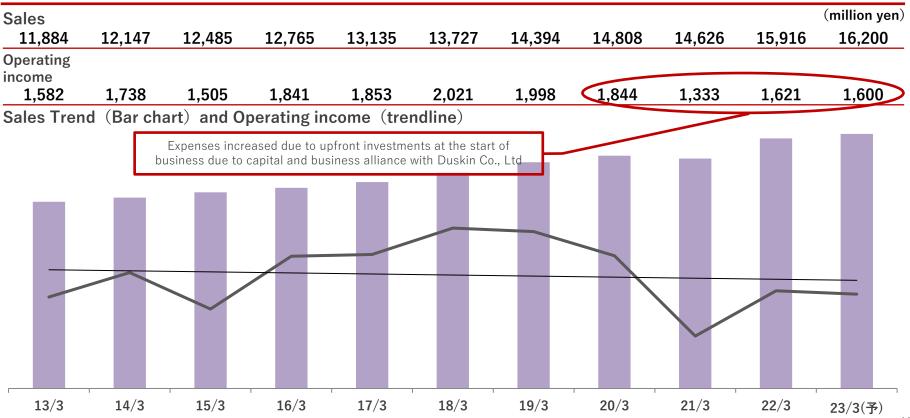


5-5 Business Introduction Rental Business



Major composition : NAC Co., Ltd Rental Business, Earnest Co., Ltd

- □ Rental and sales of dust control products and pest control devices, and operates regular cleaning etc
- **No. 1 sales** of all Duskin Franchise dealers (approximately 1,900 companies)
- Pest control device "With" for restaurants, a Japan's first approved by Ministry of Health, Labor and Welfare
- March 2012 Acquired ownership of Earnest Co., Ltd (building maintenance business)
- August 2018 Concluded a capital and business alliance with Duskin Co., Ltd

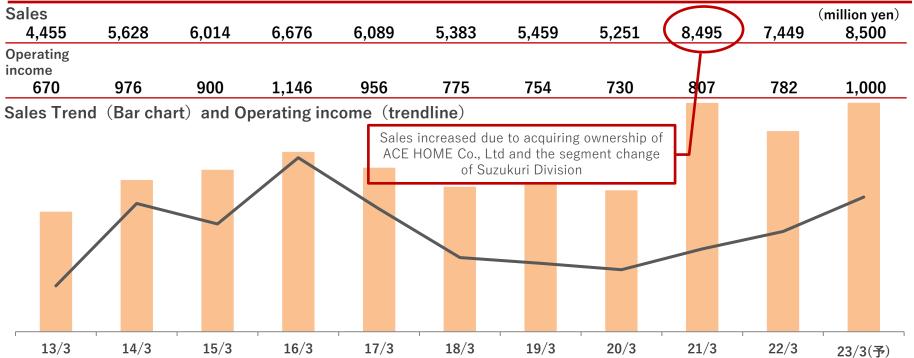


5-6 Business Introduction Construction Consulting Business



Major composition : NAC Co., Ltd Construction Consulting Business NAC Smart Energy Co., Ltd & ACE HOME Co., Ltd

- □ Sales and installation of construction know-how system products and construction materials to local building contractor, and a housing franchise business
- NAC Building Contractor approximately 7,000
- Sep 2015 Acquired ownership of NAC Smart Energy Co., Ltd (Sales and installation of energy-saving products)
- Apr 2017 Acquired ownership of Suzukuri Co.,Ltd (Housing Development Business in partnership with other industries) (continued as Suzukuri Division after segment change from Housing Sales Business in April 2020)
- **Feb 2020** Acquired ownership of ACE HOME Co., Ltd (Housing Franchise Business)



5-7 Business Introduction Housing Sales Business



Major composition : KDI Corporation, J-wood Co., Ltd & NAC Life Partners Co., Ltd

□ Construction of custom-built detached houses, sales of built-for-sale houses and its related

finance and insurance operation

- Jul 2013 Acquired ownership of J-wood Co., Ltd (custom-built house made of natural materials)
- Jun 2016 Acquired ownership of KDI Corporation (for sale and custom-built houses in Tokyo Metropolitan area)
- Jun 2017 Acquired ownership of KUNIMOKU House Co., Ltd (Develop Housing Business in Hokkaido) (merged with J-wood Co., Ltd in April 2021)

Sales 43,049	53,059	44,134	37,452	42,936	47,492	46,318	46,101	10,341	(r 10,686	nillion yen) 12,000
Operating income 2,686	3,003	388	▲412	▲622	▲736	▲694	▲545	74	233	230
i		art) and Ope	erating inco Dperating inco reased due to		y cline			Sales de	creased due t es of Leohouse	o transfer
13/3	14/3	15/3	16/3	17/3	18/3	19/3	20/3	21/3	22/3	23/3(予)

5-8 Business Introduction Beauty and Health Business



Major composition : JIMOS Co., Ltd、 BELAIR Co., Ltd、 TOREMY Co., Ltd、 UPSALE Co., Ltd

 \square Online shopping services of cosmetics, health-food products and beauty care items

- Jul 2013 Started Beauty and Health Business when JIMOS Co., Ltd was acquired Basic cosmetics mainly for women in their 40s and 60s
- Dec 2016 Acquired ownership of BELAIR Co., Ltd (sales of supplement)
- Jul 2021 Acquired ownership of TOREMY Co., Ltd (contract manufacturer of cosmetics)
- Sep 2021 Established UPSALE Co., Ltd

